



**ALLIANCE ENERGY
SOLUTIONS PTE LTD**
(20172443W)

IN PARTNERSHIP WITH



ABOUT MEJOR ENGINEERING PTE LTD

- MeJOR Engineering P/L., is a BIZSAFE-4 certified company with a team of highly experienced and committed personnel
- MeJOR Engineering operates 7 days a week 365 days a year 24/7 to ensure that all over client's requirements are expeditiously and effectively met.
- MeJOR Engineering has been registered and operating in Singapore since 2006
- MeJOR Engineering continued to upgrade ourselves to BIZSAFE STAR
- The company continuously enhances its scope of services and quality improvement.
- Projects include but are not limited to piping, coded welders(specialized in hull fabrication, preparing cutting and plan drawings and steel plate fabrication), hydraulic & mechanical repairs/conversions/additions at various shipyards, manpower supply in Singapore and offshore (Anchorage).
- Manpower can be on a daily/hourly rate or a project to project basis if we are carrying out the full scope of works.
- We provide competent skilled mechanical, electrical & hydraulic specialists, piping engineers, fitters and Supervisors, welders and multi skilled general workers.
- Certified welders can be SMAW, FCAW, & GTAW - 3G, 4G, 6G & 6GR depending on what is required from the client.
- Electrical specialists for terminations, cable runs, electrical hot works and panel removal/installation(we can also get the fabrication of the panel/s done if required).
- We have previously or currently supply to the following companies as-well as the companies mentioned in the company profile attached:
 - ASL Shipyard Pte Ltd - Supply of manpower to assist with vessel repair, dry dockings and new builds
 - Crystal offshore - Supply of manpower: Hydraulic Technicians
 - WWG - Supply of manpower: Piping Engineers, Welders, Fitters & Helpers
 - Brightsun Marine - Supply of manpower: Mechanical Technicians at anchorage
 - Kim Heng Shipyard - Full Projects and Manpower supply of most disciplines
 - Megayard - Supply of manpower: Electrical Technicians

STRENGTHS AND VISION

ALLIANCE-ES PTE LTD & MEJOR ENG PTE LTD

- Short lead time for new product development/s
- Continuous technology upgrades
- Progressive employee upskill
- Continue to provide a skilled and committed work force
- Provide wide range of services to the marine, oil and gas industry
- Achieves customer satisfaction by providing quality services on budget and delivered on time.
- Maintains long-term relationships with customers, suppliers & employees
- Continue to provide safely delivered projects and safety conscious personnel
- Grow our customer base throughout the marine industry in Singapore both for project based work and providing personnel while maintaining our high quality and safety standards while still meeting our customers commercial requirements
- Ability to adapt to difficult and unusual requests and assist with solutions



CERTIFICATE

The Workplace Safety and Health Council
is pleased to certify that

MEJOR ENGINEERING PRIVATE LIMITED

has fulfilled the requirements to attain bizSAFE Level 4

This certificate is valid till 1/3/2025



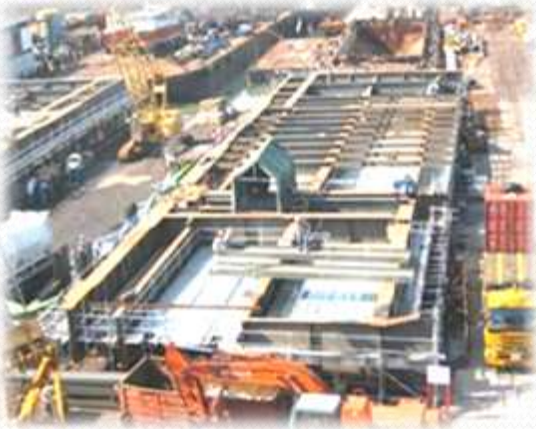
Christopher Koh

General Manager
Workplace Safety and Health Council

CAPABILITIES

- Mechanical & Hydraulic Installation & Repair
- Electrical, HAVC & Automation Works
- Scaffolding & Platform Erection Works
- Transportation & Heavy Lifting Services
- Heavy Rigging, Tank & Rig Riser Cleaning
- Manpower Supply
- Piping Projects
- Air Vent, Sounding & Filling
- Ship Fuel Oil (Services & O/F) System
- Fuel Oil Transfer System
- Bilge, Ballast and Fire Main System
- Compress Air System (Starting, Service & Working)
- Ship's Lube Oil System
- Exhaust System + Mist Pipes
- Domestic FW / HW / SW Sanitary System
- Domestic Black and Gray Water System
- External Scupper System
- Hydraulic Quick Closing Valve System
- Oil Bilge System
- Overhauling/Servicing of M/E & Auxiliary Engines
- NDT
- Rope Access
- Jetty structure inspection, maintenance and repair (includes fenders maintenance, soffit, piles inspection & CP readings, underwater welding of anodes)
- Seawater intake / Cooling water intake systems inspection, cleaning and maintenance
- Terminal Mooring Services
- Terminal Loading Master services

A. Range of services in marine, offshore, construction, mechanical and many other areas





B. Services provided to jetty at terminals/plants, water intake systems to plants & power station

1. JETTY – Fender mark-up & labelling



2. JETTY – Deck top SS edge fender repair



3. JETTY – Mooring Dolphin (routine greasing maintenance and capstan motor replacement)



4. JETTY – SOFFIT inspection with mark-up & label



* Follow-up repair after SOFFIT



5. JETTY – Fender replacement work



6. JETTY – Fender chain replacement



7. JETTY – New ladder, top edge SS fender



8. JETTY – Padeye Coring



OCCUPATIONAL HEALTH AND SAFETY, ENVIROMENTAL & QUALITY POLICY

Alliance-ES Pte Ltd & MeJOR Engineering Pte Ltd is committed to achieving organizational excellence as a technical service provider for the execution and management of marine/offshore related projects.

- We are committed to conducting our business activities in a manner that does not harm people or the environment.
- Recognition by all employees that Safety and Environmental protection is a condition of employment and they shall be responsible in continuously improving safety.
- Visible management commitment through active involvement in HSEQ matters and initiatives, leading by example and ensuring the individual contribution of all employees.
- Measurable goals in place, promoting continual improvement towards a safer, healthier and more efficient organization.
- Regular audits of our systems and performance.
- Adherence to regulations, business, clients and legal requirements applicable to the countries in which we operate and utilizing local resources where practicable.
- Endeavour to identify risks associated with our activities and ensure the appropriate control measures are in place to reduce the impact to the environment, the health and safety of our personnel and additionally the risks which may affect the condition of our assets and delivery of services.
- Understanding our customers' requirements and taking pride in the quality of our work and services to satisfy and exceed their expectations.
- Commitment to ensuring there are appropriate resources to implement this policy and making it available to both employees and the public.
- Encourage the reporting of unsafe acts and conditions, near misses and accidents to people and the environment.

MeJOR Engineering Pte Ltd is a responsible organization and is committed to the health and safety of its employees and those who are exposed by its activities. We are focused on delivering a quality service which is recognised by our clients and rewards us with repeat business. Furthermore, we believe that successful Environmental management plays a significant role in our business and we confirm our commitment to the prevention of pollution.

HEALTH AND SAFETY STATEMENT OF COMMITMENT

We will:

- Constantly emphasize that Health and Safety is an equal element of our business profile.
- Help prevent accidents, incidents and dangerous occurrences by reducing risks to ALARP through the involvement of our workforce in briefings, toolbox talks and risk assessment.
- Reinforce your right to stop work if you feel it is unsafe.
- Encourage the reporting of unsafe acts and conditions, near misses and accidents.
- Continual improvement through lessons learnt from any undesired event or positive action report.
- Support and promote safe behaviour and working practice in the workplace.
- Ensure that any safety observations are recorded, and remedial action taken, as far as reasonably practicable, ASAP
- Contribute as far as reasonably practicable to any innovative new ideas which could help to improve safety at the workplace.
- Ensure that PPE is used as a safety precaution on all worksite designated areas, including the use of hard hats, coveralls, boots, glasses, gloves. In cases where this is not practicable a risk assessment recorded on the PPE Dispensation Form authorized by the site senior manager must be in place to define what is acceptable.
- Monitor our H&S performance

We work towards:

- Common goals
- Honest and open discussion
- No hidden agendas
- Enjoyable employment
- Employee satisfaction as well as Customer satisfaction
- Constructive input
- Mutual respect

DRUG AND ALCOHOL POLICY

The company is committed to provide a safe and healthy working environment. It recognizes that this can be put at risk by those who misuse alcohol or drugs to such an extent that it may affect their health, performance, conduct and relationships at work.

The policy, which applies to all employees, aims to:

- a) Promote the health and well-being of employees and to minimize problems at work arising from the effects of alcohol or drugs
 - b) Identify employees with possible problems relating to the effects of alcohol or drugs at an early stage
 - c) Offer employees known to have alcohol or drug-related problems affecting their work referral to an appropriate source for diagnosis and treatment if necessary.
- The use of alcohol is not appropriate in the workplace and drug abuse can be a criminal offence as well as a serious risk to health and safety.

The four most important steps are to:

- a) Look after your own health and safety by developing a responsible attitude towards alcohol and drugs
 - b) Declare any prescription medication you are taking to your line manager and if offshore, also the onboard medic
 - c) Be aware of colleagues or others who may put safety at risk by their actions
 - d) Recognize when and how to ask for help.
- The effects of alcohol or drugs at work can create serious health and safety risks. Therefore, the following rules should be adhered to:
 - 1) Do not come to work under the influence of alcohol or drugs. The company tolerance level for alcohol is the same as applicable national Drink and Driving legislation. The company recognizes a zero-tolerance level for drug abuse
 - 2) Do not bring alcohol or non-prescribed drugs on to company premises.
 - 3) Check with your doctor or pharmacist about the side-effects of prescribed medications.
 - 4) Never drive or operate machinery if you are affected by alcohol or drugs.
 - 5) Ask your general practitioner or the company for guidance and advice on sensible limits of alcohol consumption.
 - 6) Offer support and advice to colleagues who you suspect of suffering from alcohol or drug abuse: do not "protect" them by keeping silent.
 - 7) Ask for assistance if you feel that matters are beyond your own control.

An employee who commits a clear breach of this company policy will be subject to the company disciplinary procedure as appropriate.

ANTIBRIBERY & CORRUPTION(ABC) POLICY

- Alliance-ES Pte Ltd & Major Engineering Pte Ltd are committed to conducting business in an ethical and honest manner and is committed to implementing and enforcing systems that ensure bribery is prevented.
- Alliance-ES Pte Ltd & Major Engineering Pte Ltd has zero-tolerance for bribery and corrupt activities. We are committed to acting professionally, fairly, and with integrity in all business dealings and relationships.
- Alliance-ES Pte Ltd & Major Engineering Pte Ltd will constantly uphold all laws relating to anti-bribery and corruption in Singapore. We are bound by the laws of Singapore, including the Singapore Prevention of Corruption Act (PCA).
- Alliance-ES Pte Ltd & Major Engineering Pte Ltd recognizes that bribery and corruption are punishable by imprisonment and/or a fine. If our company is discovered to have taken part in corrupt activities, we may be subjected to an unlimited fine, be excluded from tendering for public contracts, and face serious damage to our reputation. It is with this in mind that we commit to preventing bribery and corruption in our business and take our legal responsibilities seriously.
- We must at all times comply with the ABC Policy and relevant anti-bribery and corruption laws in Singapore.

CONTACT DETAILS

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